

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment – Agriculture & Cooperation (Horticulture) Department –Sanction of leave from 01.01.2005 to 15.09.2010 to Mrs. Kezia-S -Cole, Senior Assistant, Office of the Assistant Director of Horticulture, Hyderabad in relaxation of Rule 5 of AP Leave Rules 1933 -Orders – Issued.

AGRICULTURE AND COOPERATION (HORTI.) DEPARTMENT

G.O.Rt.No.
2011

Dt: 23 -06-

Read the

following :

- 1) From the Director of Horticulture, Hyderabad ,
Lr.No.GG/Estt./10/283/2004, Dt:04.10.2010.
- 2) From the Commissioner of Horticulture, Hyderabad ,
Lr.No.GG/Estt./10/283/2004, Dt:30.04.2011.

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ORDER

In the reference 1st read above, the Director of Horticulture, Hyderabad has reported that Mrs. Kezia-S-Cole, Senior Assistant, Office of the Assistant Director of Horticulture, Hyderabad has requested for grant of Earned Leave/ EOL to the extent available from 15.12.2004 to 15.3.2005 and also requested to permit her to leave the Head Quarters to go to Dubai UAE to visit her husband.

2. Accordingly, Mrs. Kezia-S-Cole, Senior Assistant was permitted to leave the Head Quarters to go to Dubai UAE from 15.12.2004 to 15.2.2005 but her leave was sanctioned only for 15 days w.e.from 17.12.2004 to 31.12.2004 as per her eligibility.

3. The Director of Horticulture, Hyderabad also reported that subsequently, the individual has extended her leave in piecemeal from 16.3.2005 to 15.11.2005, but the COH has rejected her leave and directed to report duty immediately vide their proceedings dated 29.7.2005. In response to this, the individual has reported before the Commissioner of Horticulture, AP, Hyderabad on 22.8.2005 and submitted a representation and informed that she was pregnant of 8 months and also suffering from Facial Palsy and requested for sanction of Maternity Leave for 4 months from 23.8.2005. Under the circumstances explained by the individual, the Commissioner of Horticulture, AP, Hyderabad has dropped the course of action against her vide their Proceedings dated 5.9.2005.

4. Further the Director of Horticulture has stated that, again the individual has extended her leave for another 3 months from 21.12.2005 for taking advance treatment for facial palsy in Dubai as her husband was working at Dubai. In this regard the Director of Horticulture, Hyderabad has informed that the individual was permitted to leave head quarters to visit Dubai and informed her that her leave will be considered only on her joining to the duty. Further the individual has extended her leave from 21.3.2006 to 15.9.2010 in piecemeal along with the Medical Certificate.

5. The Director of Horticulture, Hyderabad has informed that the individual has reported for duty on 16.9.2010 duly furnishing the Medical fitness Certificate issued by Dr Lohi Babu, MBBS, MD, Imperial Poly Clinic, Dubai. The Director of Horticulture, Hyderabad also stated that according to FR 18 Rule 5 A of A P Leave Rules, the maximum period for which a Govt servant can remain absent on leave of any kind is five [5] years. In the instant case, the individual has absented 5 years 7 months [including Maternity leave of 120 days] by submitting leave applications regularly.

6. Under the above circumstances, the Director of Horticulture, Hyderabad has requested the Govt. to issue necessary orders in the matter, as the leave period exceeding five years and willful absence from duty not covered by grant of any leave shall be treated as “dies-non” in accordance with the Notes-1 under FR18 and Rule 5 A.

7. After careful examination, the case has been referred to the Medical Board. Accordingly, the individual Mrs. Kezia S Cole, Sr. Assistant appeared before the Medical Board Osmania Hospital on 14.02.2011 and the Medical Board have submitted their report and certified that she is fit for duty as on today. The Medical Board, Osmania General Hospital have examined Smt.Kezia S Cole and have opined that " As per Endocrinologist opinion she was suffering from Hypothyroidism and under treatment. As per the Neurophysical opinion she suffered with left facial (LMND) palsy with partial recovery. As on today she is fit for duty"

(PTO)

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8. Government after careful consideration of the matter hereby sanction leave from 1.1.2005 to 15.9.2010 [including Maternity leave of 4 months] to Mrs.Kezia s-Cole, Senior Assistant ,Office of the Assistant director of Horticulture , Hyderabad to which she is eligible and to agree to admit her to duty, in relaxation of Rule 5 of A P Leave Rules 1933.

9. The Commissioner of Horticulture, AP, Hyderabad shall take further necessary action in the matter.

10. This order issues with the concurrence of Finance (FR.I) Deptt.,vide.U.O.No.12801/237/FR.I/11,Dt: 17.05.2011.

[BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH]

**Dr.C V S K SARMA
APC & PRINCIPAL SECRETARY TO**

GOVERNMENT

To
The Commissioner of Horticulture, AP, Hyderabad
The individual through the Commissioner of Horticulture, AP, Hyderabad
The GA (Services-E) Department.
The Finance (FR.I) Department.

SF/SC

//FORWARDED BY: : ORDER//

SECTION OFFICER